



What's Going On At Dash Core Group, Inc.



Organization



Software Development	Business Development	Marketing & Communications	Operations	Human Resources	Finance	Strategy	CEO
Core	Integrations	Brand	Infrastructure	Recruiting & hiring	Budget	Product	Governance
Drive	Conversations	Website	PM	Employee issues	Proposals	Business Intelligence	Executive Staffing
DAPI	Pipeline	Advertising	QA	Policies	Invoices	Strategy	
Mobile	Account Management	Conferences	Legal	PEO	Reporting & Taxes	Research	
UX/PoC		PR	Internal service desk	Salary	Investor Relations	Transparency	
Dashpay		Social Media	Customer Service	Retention			



Finance (Glenn Austin)



Category	What's going on?	What's next?
Budget	<ul style="list-style-type: none">• Current budget is under significant pressure with the recent sharp drop in Dash• Initial tax estimate for DCG for the year will be available by June 20th	<ul style="list-style-type: none">• Starting with the July 3rd budget cycle, aggressively rebuild buffers and start to incorporate fiat buffers• For compensation in particular - costs are going up significantly so will be asking for \$600,000 / month until we have reserves we are comfortable with going forward. A significant portion of those reserves (2-3 months for compensation) will be in fiat•
Proposals	<ul style="list-style-type: none">• The budget cycle ending July 3rd was busy with DCG bringing between 4 proposals to the network. Specifically, compensation, travel & conferences, public relations and legal.• Budget cycle ending August 1st is expected to consist of Core team salaries and Taxes• DCG expected to take up over 50% of funding of the Dash network for foreseeable future if price does not recover	<ul style="list-style-type: none">• Proposals will be submitted very early in the cycle• By end of June, provide the community with DCG budget plans for the August 1 and August 31 budget cycle (incorporating an estimate for the tax proposal)
Payment Process	<ul style="list-style-type: none">• Selected partner for new bank account	<ul style="list-style-type: none">• Submitted two bank account applications• Get company credit card
People	<ul style="list-style-type: none">• Hiring senior accountant	<ul style="list-style-type: none">• First round of video interviews to begin next week



Strategy (Alexander Chopan)



Category	What's going on?	What's next?
Product	<ul style="list-style-type: none">Refining draft roadmap w/ Bob feedbackWebsite refresh content review	<ul style="list-style-type: none">Publish roadmapEdit, draft new content
Business Intelligence	<ul style="list-style-type: none">Blockcypher analytics contract signed3rd party data science vendorData scientist for BI role accepted verbal offer	<ul style="list-style-type: none">Blockcypher to provide recurring reports quarterlyDraft contractStart date 30 July
Research	<ul style="list-style-type: none">Assessing user research vendors	<ul style="list-style-type: none">None
Strategy	<ul style="list-style-type: none">Analysis w/ Bradley, Ryan of focus areas (credit card analysis remaining)Wachsman syncConferences: Money 2020, MoneyConf w KuvaCash	<ul style="list-style-type: none">Select focus areas, build campaign plans w/ biz dev + marketing.
Transparency	<ul style="list-style-type: none">Sharing management updates with communityPrepping next Q&A	<ul style="list-style-type: none">ContinueGauge Tao interest for gathering monthly Q&A from community on Discord



Software Development (Nathan Marley)



Category	What's going on?	What's next?
Core	<ul style="list-style-type: none"> 12.3 release candidate (rc3) ready and being tested Preparing rc4 with latest bug fixes Jenkins setup as replacement for Bamboo for both CI and Gitian builds. Bamboo no longer being pursued. 	<ul style="list-style-type: none"> Testing 12.3 on testnet and identifying fixes 12.3 Release soon Load testing needed on testnet Possibility write DIPs for quorums
Drive	<ul style="list-style-type: none"> Working on dash-schema V3. Tests and several bug fixes from last week Working on state view implementation Identified additional work on DAP contracts Hiring new developer for Drive team. Backlog refinement / epics breakdown work in progress 	<ul style="list-style-type: none"> Complete work on relations in dash-schema Continue work on state view - DAP contracts & objects Progress implementation of test suite Publish requirements for candidate Begin 2-week sprints
DAPI	<ul style="list-style-type: none"> Start backlog grooming for DAPI Begin defining access w/o a full node epic (for SPV validation) Forking OrbitDB - new name is DAPIDB 	<ul style="list-style-type: none"> Work on quorum data flow with new DAPIDB Validation of all basic entities through Dash Schema
Mobile	<ul style="list-style-type: none"> Releasing CoPay in Beta Finishing up work on Dash Control. Working on Dash Android / iOS software libraries. 	<ul style="list-style-type: none"> Testing w/DevNet (v12.4) Continue work on Dash Control. Continue work on respective Android, iOS libraries (Dash-specific network messages) CoPay: QA / Prep for production release
UX	<ul style="list-style-type: none"> T&C branding - working on defining full experience Work on onboarding and user flows Looking at mental models to grade what we do (e.g. are we fulfilling end user expectations) Testing workflows for design and development integration Looking at sketch+react native+HTML/CSS Pattern libraries Coordinating design outputs into a unified style guide Drafting codebase style guide based on T&C for integration for React-Native team Coordinating design outputs into a unified style guide 	<ul style="list-style-type: none"> Work design integrations into the style guide code Identify and refine user flows Need to discuss consolidating work designers have been producing for various teams into visual inventory Discuss design development workflow with larger audience Integrate all feedback into designs / workflows .
Dashpay	<ul style="list-style-type: none"> Epics being defined Pivot point being analyzed Basic building pipeline done Dependencies fixed - able to build in iOS and Android Basic crypto features - mnemonic generation done Deterministic wallet done (hd-wallet) Started hiring new QA team member 	<ul style="list-style-type: none"> Sprint 1 begins next week Wallet logic - sending/receiving payments Sync w/ DAPI re: transaction API Sprint 0 tasks - env setup, dependencies for DAPI-SDK, dashcore-lib, etc.



Business Development (Bradley Zastrow)



Category	What's going on?	What's next?
People	<ul style="list-style-type: none">• Continue onboarding of Ernesto• Launch of new escrow process - relief for Omar	<ul style="list-style-type: none">• Finalise country mgmr strategy/make offer - end of June target• Pause on CRM Manager - Country Mgr greater priority
Integrations	<ul style="list-style-type: none">• 30 conversations focusing on 9 integrations.• Anticipate 2 partner agreements being finalised in next 2 -3 weeks.• Money 2020 Europe follow up discussions• MoneyConf follow up discussions	<ul style="list-style-type: none">• Engage potential due diligence partner for further detail and confirmation on whether their solution fits• Bitgo integration kick off
Conversations	<ul style="list-style-type: none">• Exploring outsourced due diligence for partner integrations. Money 2020 Europe identified a potential partner to explore• Initial conversation with Japan lawyers for JFSA approach• Remittance solution - exploratory conversations	<ul style="list-style-type: none">• Build out JFSA strategy with legal team• Continue conversations with potential partners
Account Management	<ul style="list-style-type: none">• Money 2020 Europe• MoneyConf Ireland• Hubspot Clean up	<ul style="list-style-type: none">• Finalising Rewards.com consumer facing material• Planning Alt36/Webjoint



Marketing (Fernando Gutierrez)



Category	What's going on?	What's next?
Brand	<ul style="list-style-type: none">Rebranding in process	<ul style="list-style-type: none">Finish rebranding DCG assets and reaching out to most visited websites
Website	<ul style="list-style-type: none">Second iteration received from contractorTranslations for docs.dash.org started	<ul style="list-style-type: none">Collect feedback on second iteration of upliftEvaluate long-term total redesign
Advertising	<ul style="list-style-type: none">Google campaign in UK, Spain and Venezuela finishedPresentation on results and some additional data received	<ul style="list-style-type: none">Analyze data and prepare extended report
Conferences	<ul style="list-style-type: none">Attended Money 20/20 and currently at MoneyConf	<ul style="list-style-type: none">Received offer for Money 20/20 ChinaExplore LatinCon Chile (December) and MJBIZcon Vegas (November)
PR	<ul style="list-style-type: none">Setting up media tracking analytics toolProposal up for renewal of Wachsmann contractStrategy meeting with Wachsmann to set goals for H2 2018	<ul style="list-style-type: none">12.3 Core Release press release
Social media	<ul style="list-style-type: none">Instagram revamp with external contractorOnboarding Tao of Satoshi, TroyDash and AgnewPickens and new mods in Reddit and Dash Forum	<ul style="list-style-type: none">Work on editorial calendar for Twitter/Facebook
People	<ul style="list-style-type: none">Extended offer to marketing manager	



Operations (Robert Wiecko)



Category	What's going on?	What's next?
Infrastructure	<ul style="list-style-type: none">• Work on security measures and processes• Company security assessment• Review of AWS monitoring tools• Work on release tool to core	<ul style="list-style-type: none">• Hand-over of admin rights for communication channels to infra team• Work on workflows and launch internal service desk.• Company security assessment evaluation (WIP)• Service team trainings
PM	<ul style="list-style-type: none">• New PM hired• Agile trainings with AgileLab team.• Work on drafting MVP roadmap• Agile roles definition finalized• BigPicture Evaluation• PPM started to work on portfolio management process definition• Email policy finalized• Processes: vendor selection, escrow, release and DIPs completed• Process for integrations agreed	<ul style="list-style-type: none">• Project Portfolio Manager to define PPM framework (continuation)• BigPicture Evaluation and setup (continuation)• Finalize and publish MVP roadmap• Work on processes definition (HR, services)• Define service team roles• Service team trainings• New PM onboarding
QA	<ul style="list-style-type: none">• New Automation QA Engineer onboarding• Search for QA software on Atlassian stack completed• Copay testing and bug reporting• Evaluation of escrow and integration processes completed	<ul style="list-style-type: none">• Work on setup of QA team as a service• Evaluation of escrow and integration processes• Recruit and hire 2 new QA Engineers• Finalize Copay testing (last changes)• Define engagement in DashPay• Service team trainings
Legal	<ul style="list-style-type: none">• No legal tasks on operations	<ul style="list-style-type: none">• Review of all legal contracts• Review of legal advisors and their work in 2017
Customer Service	<ul style="list-style-type: none">• Defining and finalizing list of processes and SLAs• Test run on support.dash.org• Job request for a new Technical Support Engineer submitted	<ul style="list-style-type: none">• Test run evaluation• Technical Support Engineer recruitment



Human Resources (Kelly Kopp-Schuetz)



Category	What's going on?	What's next?
Recruiting & Hiring	<ul style="list-style-type: none">• Budget proposal for recruitment submitted to finance• 14 current openings• Use new logo/fonts/look in use, more cohesive postings	<ul style="list-style-type: none">• Increase efficiency of recruitment resources
Staff Issues	<ul style="list-style-type: none">• 1 term this month (involuntary)	
Policies	<ul style="list-style-type: none">• PEO Based staff is in progress, US staff receiving training as well	<ul style="list-style-type: none">• Roll out will match PEO structure and flow
PEO	<ul style="list-style-type: none">• PEO on hold pending funding	<ul style="list-style-type: none">• Timeline to be approved by finance, then proposal approval for funds, rollout
Salary	<ul style="list-style-type: none">• Salary increases reviewed	<ul style="list-style-type: none">• Kelly will work with Bob on structure and formality as well as timeline with Glenn
Retention	<ul style="list-style-type: none">• Pending implementation of PEO rollout.	<ul style="list-style-type: none">• Timeline needed, then proposal approval for funds, rollout



CEO (Ryan Taylor)



Category	What's going on?		What's next?
Governance	<ul style="list-style-type: none">• Drafting communication for the community.• Dash Ventures hypothesis approved		<ul style="list-style-type: none">• Publish communication.• Dash Ventures engaged local counsel in Cayman Islands
Executive Staffing	<ul style="list-style-type: none">• CTO onboarding		<ul style="list-style-type: none">• Restart interviews for executive assistant (week of 18th)



Thank you!

